

# Dealer Registration Form

## PRAGATI ELECTROCOM PVT LTD.

### 1. COMPANY PROFILE

<b>Name of the Establishment</b>	
<b>Date of Establishment</b>	
<b>Name of Parent Company (if any)</b>	

**Head Office****Communication Address:**

Address (Mention Postal codes & region/state)	
Country	
Telephone	
Fax No	
Email Address	

**Tax References:**

PAN No	
TIN No	
CST No	
SERVICE TAX No	
VAT No	
Others	

**Local Office****Communication Address:**

Address (Mention Postal codes & region/state)	
Country	
Telephone	
Fax No	
Email Address	

**Tax References:**

PAN No	
TIN No	
CST No	
SERVICE TAX No	
VAT No	
Others	

Ownership of the company	
<input type="checkbox"/>	Private owned.
<input type="checkbox"/>	Registered at stock market
<input type="checkbox"/>	Other ownership. : _____

## CONTACT DETAILS

**Management Team** (Board Members / MD / CEO / Proprietor / Partner)

Name	Designation	Department	Contact details
Single Point of Contact for PRAGATI ELECTROCOM			

## CUSTOMER DETAILS

Describe your main customers and their share of business with you (Additional details can be attached )		
Customer	Location(Country)	% of Bussiness

**Customer Testimonials:**  
**(Attach recent testimonials from major customers on the company performance in quality, service, delivery, cost leadership, operations,**

## ATTACHMENTS

#	Additional information to be provided	Attached (Y/N)
1	Copy of previous 3 years annual reports	
2	Copy of previous 3 years capital investments	
3	Customer testimonials	

I /we certify that the above particulars submitted by me / us are true and will keep this updated as per the policy of PRAGATI ELECTROCOM PVT LTD or whenever any change to the above happens.

Date : \_\_\_\_\_

Place : : \_\_\_\_\_ (Signature , Name of Signing Authority) &  
Company seal

**Note:**It is advised that the Soft copies of the form, scanned copy of the attachments are also submitted along with the hard copy.

## Dealers Conduct Principles

### RELATIONSHIP WITH LAW

1. To comply with the provisions of these standard supplier conduct principles (hereinafter "the principles"), the supplier / vendor (**hereinafter called "service provider"**) shall comply with applicable local laws .where the provision of law and the principles address the same subject, and are not in conflict, the highest standard shall be applied . Should any of the requirements in the principles conflict with applicable laws, the highest standards consistent with national laws shall be applied.

**HUMAN RIGHTS**

2. Service provider shall respect internationally recognized human rights, and shall make sure never to be complicit in human rights abuses of any kind. Service provider shall respect the personal dignity, privacy and rights of each individual.
3. Service provider shall prohibit any distinction of any kind to the entitlement of human rights based on skin color, race, nationality, social background, disabilities, sexual orientation, political or religious conviction, sex or age.

**LABOUR STANDARDS****FREEDOM OF ASSOCIATION AND THE RIGHT TO COLLECTIVE BARGAINING**

4. Service provider shall ensure and recognize the right of free association and, where a significant proportion of the workforce agree, collective bargaining of employees/workers. Service provider shall not discriminate against members of or representatives of employee/ worker organizations, labour unions, which shall also have access to carry out their representative functions in the work place.
5. Where the right to freedom of association and collective bargaining are restricted under national law, service provider shall allow employees/workers to freely elect their own representatives.

**FORCED LABOUR**

6. Service provider shall not use forced, bonded debt, bonded prison labour or compulsory labour. Service provider shall ensure that the work relationship between the employee/ worker and service provider is freely chosen and free from threats.
7. Service provider shall ensure that all employees/workers shall be free to leave their employment /work after giving reasonable notice. Employees/workers shall not be required to lodge deposits of money, identity papers or similar in order to get or keep their employment/work.

**Child labour**

Service provider shall not employ or use child labour. In these principles "child" means anyone under 15 years of age, unless national or local law stipulates a higher mandatory school leaving or minimum working age, in which case the higher age shall apply." child labour" means any work by child or young person unless it is considered acceptable under the ILO minimum age convention 1973(c 138).

1. If any child is found at its premises service provider shall immediately take steps to redress the situation in accordance with the best interests of the child.
2. Service provider shall secure that persons under the age of 18 do not perform any hazardous work. In these principles" hazardous work" means work which exposes children to physical, psychological or sexual abuse; work underground, underwater, at dangerous heights, in confined spaces; work with dangerous machinery, equipment and tools, or which involves the handling or transport of heavy loads; exposure to hazardous substances, agents or processes, temperatures, noise levels or vibrations; particularly difficult conditions such as work for long hours or at night or where the child is unreasonably confined to the premises of service provider.

**NON – DISCRIMINATION**

3. Service provider shall eliminate direct or indirect negative discrimination based on race ,color ,sex , language ,religion ,political or other opinion ,national or social origin, property, birth or other status, and shall promote equality of opportunity or treatment in employment and occupation,
4. Service provider shall prohibit and refuse to tolerate, and not confer upon its employees/workers , any unacceptable or degrading treatment , including mental cruelty, sexual harassment or discrimination gestures, language and physical contact, that is sexual, coercive, threatening, abusive or exploitative.

#### **EMPLOYMENT CONDITIONS**

5. Service provider shall provide remuneration that meets any national legal standard or minimum wage. The basis on which workers are being paid is to be clearly conveyed to them in a timely manner.
6. Service provider shall secure that working hours are not excessive and as a minimum comply with applicable national laws.
7. Service provider shall respect the individual employee's/worker's need for recovery and secure that all employees/workers have the right to adequate leave from work with pay.
8. Service provider shall secure that all employees/workers are provided with written agreements of employment setting out employment conditions in a language understandable to the employee/worker.

#### **HEALTH AND SAFETY**

9. Service provider shall take full responsibility for the health and safety of its employees/workers and secure that they are provided with a healthy and safe working environment in accordance with internationally recognized standards.
10. Service provider shall do its utmost to control hazards and take necessary precautionary measures against accidents and occupational diseases.

Service provider shall provide adequate and regular training to ensure that employees/workers are adequately educated on health and safety issues.

1. Service provider shall secure that , where it provides accommodation, it shall be clean, safe and meet the basic needs of the employees/workers ,and, where appropriate, for their families.

#### **ENVIRONMENT**

2. Service provider shall support a precautionary approach to environmental challenges, undertake initiatives to promote greater environmental responsibility, and encourage the development and diffusion of environmentally friendly technologies.
3. Service provider shall act in accordance with the relevant local and internationally recognized environmental standards.
4. Service provider shall minimize its environmental impact and continuously improve its Environmental performance.

**PROHIBITED BUSINESS PRACTICES**  
**CORRUPTION AND OTHER PROHIBITED BUSINESS PRACTICES**

5. Service provider shall comply with all applicable laws and regulations concerning bribery, Corruption, fraud and any other prohibited business practices. service provider shall not offer , promise or give any undue advantage, favor or incentive to any public official or any other third party. This applies regardless of whether the undue advantage is offered directly or through an intermediary

**GIFTS, HOSPITALITY AND EXPENSES (BUSINESS COURTESIES)**

6. Service provider shall not, directly or indirectly, offer gifts to operator's employees or representative or anyone closely related to these, unless the gift is of modest value. Hospitality, such as social events, meals or entertainments may be offered if there is a clear business purpose, but the cost must be kept within reasonable limits. Travel expenses for the individual representing operators shall be paid by operator. Hospitality, expenses or gifts shall not be offered or received in situations of contract negotiation, bidding or award.

**MONEY LAUNDERING**

7. Service provider shall be co firmly opposed to all forms of money laundering and shall take steps to prevent its financial transactions from being used by others to launder money.

**COMPETITION**

8. Service provider shall under no circumstances cause or be part of any breach of general or special competition regulations in transactions relating to operator, such as illegal cooperation on pricing, illegal market sharing or any other behavior that is in breach of relevant competition laws.

**LOYALTY, IMPARTIALITY AND CONFLICT OF INTEREST**

1. Service provider, and its employees, shall not actions nor have interests that make it difficult to perform its work for operator objectively and effectively. Service provider's service for operator shall never be subordinated to personal gain and advantage. Conflicts of interests shall, wherever possible, be avoided. Service provider shall never take part in or attempt to influence a decision or settlement if there is a conflict of interest or other circumstances exist, which could give grounds to question service providers or its employees' impartiality. If service provider becomes aware of a potential conflict of interest it shall, without delay, notify operator.

Date :  
Place :

\_\_\_\_\_  
(Sign. & Name of Authority) with Company Seal  
(Contact Number)